



National Association of Hearing Officials Presents
**2022 Fall Professional
Development
Virtual Mini-Conference**

**Thursday,
November 17**

11:00 a.m. Eastern
10:00 a.m. Central
9:00 a.m. Mountain
8:00 a.m. Pacific
7:00 a.m. Alaska
5:00 a.m. Hawaii

Registration fees:

Members \$35

Non-Members \$70

Registration + 2023
Membership **\$95**

**Advance
Registration
Required**

To register:

Visit the NAHO website
at www.naho.org and
click on the registration
link or go directly to
www.yesevents.com/NAHO-fall

For registration
assistance:
nahoinfo@yesevents.com

Three one-hour sessions on:

Building Your Bench Skills: Ruling on Objections

Ruling on objections need not cause anxiety. While the rules of evidence vary somewhat from one jurisdiction to another, the objections we hear are pretty much the same. Knowing what to do and, perhaps as importantly, what the objecting party must do and when, will help you hold fair hearings for all parties while producing a better record for any subsequent review.

Ethics: Remaining Independent and Neutral

Hearing officials, by conducting hearings, resolve disputes between government agencies and the public they serve. If hearings are to be fair, hearing officials must base their decisions solely on the facts and the law, without being influenced by the desire of the agency to receive a favorable outcome. How can hearing officers be wholly impartial in cases involving agencies which pay their salaries? This class will include real-life examples of what *not* to do from hearing officials who should have known better.

Interrupting Racial, Ethnic, & Gender Biases

The session explains implicit bias and provide examples of its subtle manifestations. After review of anti-discrimination laws and statistics, specific race, gender, and ethnic biases will be discussed with these three objectives: (1) show hearing officials how to identify manifestations of implicit bias; (2) provide concrete strategies for reducing their own biases; and (3) demonstrate communication tips for addressing and responding to biases in others.

Presented by:

Mary Long, Administrative Law Judge (PA)
Pennsylvania Public Utility Commission

Judge Long presides over matters involving Pennsylvania public utilities, including electric, gas, water, wastewater, telephone, transportation, and railroad crossings. Before her appointment to the PUC, she was counsel to the Pennsylvania Environmental Hearing Board and clerked for Pennsylvania Commonwealth Court Judge Joseph T. Doyle. She graduated *magna cum laude* from Widener University School of Law, now known as the Commonwealth Law School. Her undergraduate degree is from the University of Pittsburgh. She is the Northeast Region Representative of NAHO.

Peter Halbach, Chief Hearing Officer (ND)
North Dakota Department of Transportation

NAHO Vice President Peter Halbach became the Chief Hearing Officer for the North Dakota Department of Transportation in 2015, after serving 12 twelve years as hearing officer there. He is also municipal judge in Devils Lake, North Dakota. His prior experience includes work for the Minnesota Attorney General's Office, service as an adjunct college instructor in paralegal and peace officer training programs, and private practice. He is a regular NAHO presenter and was NAHO's Mountain Region representative before being elected Vice President.

Christine Chambers Goodman, Professor of Law
Caruso School of Law (Pepperdine)

Professor Goodman joined the Pepperdine faculty in 2001, teaching Evidence, Constitutional Law, Racial Justice, Trial Practice, and Comparative Anti-Discrimination Law. Professor Goodman writes on equal protection topics, including implicit bias, algorithmic bias, affirmative action, preferences, diversity, and racial privacy, as well as evidentiary and criminal law issues. She is the Vice President of Diversity, Inclusion, and Outreach of the Los Angeles County Bar Association and Secretary of LACBA's Diversity in the Profession Section, as well as Treasurer of the National Conference of Women's Bar Associations. She serves as Chair of the AALS Litigation and is a frequent speaker on diversity, equity, inclusion, and bias.