



November 17, 2022

**NAHO 2022 FALL PROFESSIONAL  
DEVELOPMENT VIRTUAL  
MINI-CONFERENCE**

**National Association  
of Hearing Officials**

*...benefiting hearing officials and the  
individuals they serve...*

# National Association of Hearing Officials 2022 Fall Professional Development Virtual Mini-Conference

## Who Should Participate?

- Administrative Adjudicators:
  - ALJs
  - Hearing Examiners
  - AJs
  - Hearing Officers
  - Board and Commission Members
- Managers of Adjudicators
- Agency or Petitioner Counsel or Advocates

## Conference Registration Fees

NAHO Members	\$ 35.00
Non-Members	\$ 70.00
Registration + Membership	\$ 95.00

**Registration + Membership** covers the cost of this Fall Seminar, confers NAHO membership through 2023 at a significantly reduced rate, and provides these member benefits:

- free one-hour CLE-quality webinars during 2023
- member rate for NAHO Annual Conference at NJC Reno
- reduced rate for 2023 virtual conference

## How To Register

To register for the conference, visit the NAHO website at [www.naho.org](http://www.naho.org) and click on the registration link or go directly to [www.yesevents.com/NAHO-fall](http://www.yesevents.com/NAHO-fall)  
For registration assistance: [nahoinfo@yesevents.com](mailto:nahoinfo@yesevents.com)

## Conference Presenters

### **Mary Long, Administrative Law Judge (PA) Pennsylvania Public Utility Commission**

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Judge Long presides over matters involving Pennsylvania public utilities, including electric, gas, water, wastewater, telephone, transportation, and railroad crossings. Before her appointment to the PUC, she was counsel to the Pennsylvania Environmental Hearing Board and clerked for Pennsylvania Commonwealth Court Judge Joseph T. Doyle. She graduated *magna cum laude* from Widener University School of Law, now known as the Commonwealth Law School. Her undergraduate degree is from the University of Pittsburgh. She is the Northeast Region Representative of NAHO.

### **Peter Halbach, Chief Hearing Officer (ND) North Dakota Department of Transportation**

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NAHO Vice President Peter Halbach became the Chief Hearing Officer for the North Dakota Department of Transportation in 2015, after serving 12 twelve years as hearing officer there. He is also municipal judge in Devil's Lake, North Dakota. His prior experience includes work for the Minnesota Attorney General's Office, service as an adjunct college instructor in paralegal and peace officer training programs, and private practice. He is a regular NAHO presenter and was NAHO's Mountain Region representative before being elected Vice President.

### **Christine Chambers Goodman, Professor of Law Caruso School of Law (Pepperdine)**

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Professor Goodman joined the Pepperdine faculty in 2001, teaching Evidence, Constitutional Law, Racial Justice, Trial Practice, and Comparative Anti-Discrimination Law. Professor Goodman writes on equal protection topics, including implicit bias, algorithmic bias, affirmative action, preferences, diversity, and racial privacy, as well as evidentiary and criminal law issues. She is the Vice President of Diversity, Inclusion, and Outreach of the Los Angeles County Bar Association and Secretary of LACBA's Diversity in the Profession Section, as well as Treasurer of the National Conference of Women's Bar Associations. She serves as Chair of the AALS Litigation and is a frequent speaker on diversity, equity, inclusion, and bias.

# Conference Session Descriptions

M=Mandatory, E= Elective, S=Specialized

## **Building Your Bench Skills: Ruling on Objections (M)**

Ruling on objections need not cause anxiety. While the rules of evidence vary somewhat from one jurisdiction to another, the objections we hear are pretty much the same. Knowing what to do and, perhaps as importantly, what the objecting party must do and when, will help you hold fair hearings for all parties while producing a better record for any subsequent review.

## **Ethics: Remaining Independent and Neutral (M)**

Hearing officials, by conducting hearings, resolve disputes between government agencies and the public they serve. If hearings are to be fair, hearing officials must base their decisions solely on the facts and the law, without being influenced by the desire of the agency to receive a favorable outcome. How can hearing officers be wholly impartial in cases involving agencies which pay their salaries? This class will include real-life examples of what *not* to do from hearing officials who should have known better.

## **Interrupting Racial, Ethnic, & Gender Biases (M)**

The session explains implicit bias and provide examples of its subtle manifestations. After review of anti-discrimination laws and statistics, we will discuss specific race, gender, and ethnic biases in hearings with these three objectives:

(1) show hearing officials how to identify manifestations of implicit bias; (2) provide concrete strategies for reducing their own biases; and (3) demonstrate communication tips for addressing and responding to biases in others.

***Supplemental written materials for all virtual sessions will be available to registrants on the NAHO website through November 30, 2022.***

## **Payment Policy**

Registration must be paid promptly by purchase order, payment voucher, or credit card only. NAHO will assess a late charge of \$20 for payments more than 30 days overdue from the date of billing and an additional \$20 for every 30 days thereafter. Registrant or their agent must notify, *at the time of registration*, of information or documentation needed by the agency, department, or state to process payment.

## **Cancellation and Refund Policy**

To receive a full refund, a request must be sent by email to [info@yesevents.com](mailto:info@yesevents.com) and received on or before 5:00 p.m. Eastern time on November 14, 2022. A cancellation fee of \$20 will be deducted from your refund for cancellations after 5 p.m. Eastern on November 14, 2022, but before 8:00 a.m. Eastern on November 17, 2022. NO REFUNDS WILL BE GIVEN for cancellations received on or after 8:00 a.m. Eastern on November 17, 2022. Registration fees may be transferred to another registrant to attend this conference but may be transferred only once.

## **CLE Credits and/or NAHO Certification**

Prior to the conference, you'll be given access to materials on the NAHO website prepared by the presenters, which you may download. To obtain CLE credits, you'll need to provide your state bar or CLE commission with:

- (1) this brochure containing class descriptions and instructor biographies;
- (2) the certificate of completion you'll receive via email following the conference; and, if requested,
- (3) the instructional materials provided by the presenters.

Members pursuing NAHO certification must retain these same documents to submit with their certification applications.

## **Mini-Conference Schedule** (All times are Eastern Time)

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**THURSDAY, NOVEMBER 17**

11:00 a.m. – 11:15 a.m.

**Welcome & Introductions**

**Peter Halbach**

**NAHO Vice-President**

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**SESSION 1**

11:15 a.m. – 12:15 p.m.

**Building Your Bench Skills:**

**Ruling on Objections**

**ALJ Mary Long**

**BREAK 12:15 – 12:30 P.M.**

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**SESSION 2**

12:30 P.M. – 1:30 P.M.

**Ethics: Remaining**

**Independent and Neutral**

**Chief Hearing Officer**

**Peter Halbach**

**BREAK 1:30 – 1:45 P.M.**

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**SESSION 3**

1:45 – 2:45 P.M.

**Interrupting Racial, Ethnic,  
and Gender Biases**

**Prof. Chris Chambers-  
Goodman**

2:45 P.M. **Closing:**

**Obtaining Completion**

**Certificates & CLE Credits**

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**National Association of Hearing Officials**

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[www.naho.org](http://www.naho.org)