

**Presenter Bios for
NAHO 2021 Mid-Year Virtual
Professional Development Conference**



Cindy Antrim

Cindy Antrim is currently the Assistant Director of Student Discipline and Behavioral Intervention as well as Hearing Officer for Gwinnett County (Georgia) School District. She is a former elementary, middle, and high school teacher. She served as a Principal for twenty-seven years and has served as a Hearing Officer for over thirty years with Gwinnett County Public Schools.

She retired from the school system but continues to work as a Hearing Officer and Principal Mentor with Gwinnett. Ms. Antrim is also an adjunct professor for two universities in leadership development. Additionally, she has earned her Educational Specialist degree from Georgia State University.

She serves as the Treasurer for National Association of Hearing Officials, as well as participating in several NAHO committees.



Toni Boone

Toni Boone spent the eleven years immediately prior to her retirement as an Administrative Law Judge for the Hearings Office of the Nevada Department of Motor Vehicle. She was previously a Hearing Officer for the Arkansas Department of Finance and Administrative for 19 years. She also served as a police officer for ten years including eight and a half years with the Highway Patrol division of the Arkansas State Police.

Judge Boone is an alumna of the University of Arkansas where she was a Truman Scholar. Her undergraduate degrees were in Criminal Justice and Social Work. Since 1995, she has taught criminal and administrative law classes at the University of Arkansas, Northwest Arkansas Community College, Northwest Arkansas Criminal Justice Institute, and the Arkansas Law Enforcement Training Academy. She has conducted continuing legal and judicial education courses for county bar associations, state judicial conferences, and for the Traffic Court Section of the American Bar Association's Judicial Division.

In 2000, Judge Boone was asked to join the faculty of the National Judicial College (NJC) at the University of Nevada, Reno. In her 20 years as an instructor at the NJC, she has taught in over 100 courses and was co-creator of the NJC's six-week online course entitled *Evidence Challenges for Administrative Law Judges*. Toni is also an alumna of The National Judicial College and has attained Certificates of Judicial Development from NJC in both Administrative Law Adjudication Skills and Dispute Resolution Skills. She was awarded the 2019-2020 Payant Award for Excellence in Teaching by the National Judicial College.

Judge Boone has long been an active NAHO member, previously serving as a regional representative and as Vice President of NAHO. She achieved certification through NAHO as a Certified Administrative Law Judge in 2009. She is currently serving as NAHO's President.



W. Michael (Mick) Gillette

Justice Gillette holds a J.D. degree from Harvard Law School and a B.A., *cum laude*, from Whitman College. He began his legal career with a very brief stint in private practice before serving as Deputy District Attorney in Multnomah County (Portland) Oregon. He then served two years as an Assistant Attorney General for American Samoa. Upon his return, he worked for seven years with the Oregon Department of Justice serving as Deputy Attorney General, founding head of the Consumer Protection Division, Chief Trial Counsel and Solicitor General. He then served on the Oregon Court of Appeals, where he was a presiding judge, for eight years. He was an Associate Justice with the Oregon Supreme Court for 25 years, retiring from that court in 2010. Upon leaving the bench he became a shareholder in the Schwabe, Williamson and Wyatt law firm in Portland, Oregon, where he is an appellate specialist in the commercial litigation practice group and also serves as an arbitrator and mediator.

One would think that the aforementioned would be enough to keep anyone sufficiently busy; however, Justice Gillette also served as an adjunct professor for Portland State University teaching Constitutional Issues in Criminal Justice. He served as an adjunct professor at Lewis and Clark Law School (Portland) teaching Consumer Law. He served as an adjunct professor at Willamette University (Salem) where he taught Administrative Law at both the graduate school and the law school. While serving as a jurist and teacher, he also spent 30 years as a high school basketball official.

Justice Gillette regularly teaches Due Process, Evidence and Appellate Judicial Review for the National Judicial College (NJC) at their Reno, Nevada, campus and in custom extension courses all across the nation. He was honored with NJC's Award for Excellence in Teaching in 2006, which was also the year that he was named of the 500 best judges in the United States by the *Lawdragon* publication.



Peter Halbach

Judge Halbach has a BA in Political Science from the University of Minnesota and a JD from the William Mitchell College of Law.

After completing law school, Judge Halbach worked for the Minnesota Attorney General's Office for five years, before entering private practice in North Dakota in 1988. He served many years as a part-time prosecutor and as an adjunct college instructor in paralegal and peace officer training programs.

He became a Municipal Judge in 2002 and still serves as Municipal Judge for the City of Devils Lake, North Dakota. He became a Hearing Officer for the North Dakota Department of Transportation in 2003. He was designated the Chief Hearing Officer for the Department of Transportation in 2015.

Judge Halbach joined NAHO in 2006 and became a NAHO Certified Hearing Official (CHO) in 2011. He also served on the NAHO Board for four years as the Mountain Region Representative.

He is currently serving as Vice President of NAHO.



Wendy Johnson

Wendy Johnson is a Lead Hearings Officer for the Health and Human Services Commission in Texas. She has been a hearings officer since 2008 has worked for the State of Texas since 1987. She has a background in contract services and is a Texas Certified Contract Manager.

Mrs. Johnson received a Bachelor of Applied Science in 2015 and a Master of Business Administration in 2017, both from Wayland Baptist University. She has been a NAHO member since 2008. Although not currently certified, Mrs. Johnson became a Certified Hearing Official through NAHO in 2013.

Mrs. Johnson was appointed to the NAHO board as an At-Large Member in 2020.



Sarah Huber

Sarah Huber is a Hearing Officer with the North Dakota Department of Transportation and is the NAHO Board member representing the Mountain Region.

In 2005, she obtained her B.A. in Social Work from Creighton University in Omaha and went on to work in youth rehabilitation programs in Nebraska, Utah, Colorado and Idaho. In 2009, she returned to Omaha to study law at Creighton, practicing as a senior-certified attorney in both its small business and civil litigation legal clinics. She obtained her J.D. in 2012.

After graduating law school, Sarah moved to Bismarck, North Dakota, and became an administrative hearing officer with the North Dakota Department of Transportation where her work includes hearings regarding driver's licenses. Her decisions have been appealed as high as the U.S. Supreme Court. She has been a member of NAHO since 2013.



Mary Long

Administrative Law Judge Mary D. Long serves Pennsylvania Public Utility Commission, presiding over matters involving Pennsylvania public utilities, including electric, gas, water, wastewater, transportation, telephone and railroad crossings. Disputes include both consumer complaints against utilities as well as hearings on proposed rate increases, merger and reorganization petitions and applications to begin or cease public utility service.

Before her appointment to the PUC, Judge Long was a counsel to the Pennsylvania Environmental Hearing Board. Matters before the EHB included the resolution of water, air, and land permitting disputes as well as the review of enforcement actions by the Pennsylvania Department of Environmental Protection.

Judge Long is a graduate of Widener University School of Law, now known as the Commonwealth Law School in Harrisburg, Pennsylvania, and the University of Pittsburgh.

Judge Long is a member of the National Association of Hearing Officials, the National Association of Administrative Law Judges, and the American Bar Association, Division of the Administrative Law Judiciary. She has been certified as an Administrative Law Judge by NAHO. Judge Long currently serves on the Board of NAHO as the Membership Representative for the Northeast Region and serves as the Administrator of the On Demand Library.



Bobbie Marshall

Bobbie Marshall is a Hearings Manager for Texas Health and Human Services Commission. She has served as a Lead Hearings Officer for two years, a Hearings Officer for four years, and has worked for the State of Texas for 14 years. She obtained a Bachelor of Arts and Sciences degree from Texas Tech University.

Mrs. Marshall became a member of NAHO in 2015, and began assisting NAHO with updating its Facebook and Twitter accounts in 2017. Since then, she created NAHO's Instagram and LinkedIn pages, manages all of NAHO's social media accounts and content, and regularly updates the NAHO website. She previously served on the NAHO Board of Directors as the Member-At-Large.

Mrs. Marshall is passionate about NAHO's mission to improve the fairness and effectiveness of the administrative hearings process and currently serves as the Southwest Region Representative.



Teresa (Terry) P. Froncek Rankin

Terry is a retired Appeals Officer formerly with the Department of Administration, Hearings Division. She also served as Insurance Commissioner for the State of Nevada. She presently teaches lawyers and judges for state agencies, the State Bar of Nevada and the University of Nevada, Reno,

She graduated from the University of Arizona College of Law and is licensed to practice law in Arizona and Nevada. She earned various educational degrees and designations: a Certificate in administrative law adjudication from the National Judicial College, a Masters in Judicial Studies from the University of Nevada, Reno, and designations as a Chartered Property and Casualty Underwriter (CPCU) and an Associate in Claims (AIC).

Terry previously practiced law with a private firm in Carson City and was a deputy legislative counsel for the Legislative Counsel Bureau.



Aaron Smith

Aaron Smith is the Administrator of the Arizona Department of Economic Security's Office of Inspector General, Appellate Services Administration (ASA). ASA conducts state-level hearings for all of the programs administered by the Department of Economic Security, with few exceptions.

Aaron was previously the Presiding Administrative Law Judge of the Public Assistance division for three years and served as an ALJ in both Public Assistance and Unemployment Insurance divisions for several years. As an administrative law judge, his primary duties included conducting evidentiary hearings for the purpose of determining the validity of departmental actions, researching and applying relevant federal and state law, preparing and issuing decisions and dispositions, mentoring the paralegal team, and keeping abreast of the latest developments in state and federal administrative law. During his 16 years as an Administrative Law Judge, he conducted approximately 6,000 hearings.

Aaron received a BS in Criminal Justice Administration from University of Phoenix, an MBA from the University of Phoenix, and a JD from Phoenix School of Law.



Jimmy Stokes

Jimmy Stokes is a former college chemistry professor and high school principal. He has been the education disciplinary hearing officer for a number of school districts in Georgia for the past ten.

He recently retired from his position as the Executive Director of the Georgia Association of Educational Leaders (GAEL). Through GAEL he has helped train hearing officers and tribunal members across the State of Georgia. Dr. Stokes still assists GAEL as Policy Analyst.

He holds three degrees in chemistry and education from the University of Georgia and a MPA from the University of West Georgia.

He is a registered lobbyist for the Georgia General Assembly.

He currently serves NAHO as Chair of the Certification Committee.



Colleen Ulrich

Colleen Ulrich is an Assistant Director of Student Discipline and Behavioral Intervention as well as a Hearing Officer for Gwinnett County (Georgia) School District.

She is a former classroom teacher and middle school Assistant Principal. She also served for ten years as the educational disciplinary Hearing Officer for Gwinnett County Public Schools.

As the Assistant Director of the Office of Student Discipline and Behavioral Intervention, she assists in training new hearing officers and school administrators.

Ms. Ulrich holds education and leadership degrees earned from George State and Brenau University. Additionally she earned her Educational Specialist degree from Lincoln Memorial University.