

## ETHICS

Video Number	Name	Description	Length (approx.)	Instructor	Written Material on Website?
1999-03	Ethics for and Before the Hearing Official/ALJ	Dean Ewald explores and examines ethical issues and dilemmas commonly faced by hearing officials in the administrative process. Active involvement of participants of participants will help you discover how to respond to these issues in your daily practice.	85	Linda Sorenson Ewald, Associate Dean, Univ. of Louisville, Brandeis School of Law	N
2002-04	Judicial Ethics for ALJs and Hearing Officials	Ethical issues and dilemmas commonly faced by hearing officials in the administrative process are explored and examined.	90	Prof. Gregory Ogden, Professor of Law, Pepperdine University	N
2007-01	Ensuring Unbiased Administrative Hearings: Projecting Appropriate Demeanor	Paul Biderman discusses how hearing officials can protect litigants, attorneys, witnesses, and others with whom they work from perceiving bias in their hearing processes or in their offices. Participants will be better able to articulate the likely reactions of those who experience such behavior as biased in their hearings and other official acts; and they will be able to take appropriate action to eliminate bias from their hearings.	90	Paul Biderman, Director Institute of Public Law, University of New Mexico School of Law	N
2008-03	Judicial Ethics for Hearing Officials 2008	Professor Ogden discusses core ethical principles such as impartiality and neutrality in decision-making; typical ethical issues common to all adjudicators.	60	Prof. Gregory Ogden	N
2018-02	Ethics: Independence, Impartiality & Integrity	This class by Peter Hemenway examines how to recognize pressures which may affect hearing officers and discuss how to safeguard the hearing process from the slightest appearance of partiality.	60	Peter Hemenway	Y

## ETHICS

Video Number	Name	Description	Length (approx.)	Instructor	Written Material on Website?
2019-07	Judicial Ethics for Hearing Officials 2019	This lecture discusses core ethical principles such as impartiality and neutrality in decision making. Note: The first hour of this class was not recorded.	60	Prof. Gregory Ogden	Y
2021-11	Judicial Demeanor	Headlines and bar association journals across the nation have recently reported the names of administrative judges, as well as judges in the traditional court system, who have been disciplined or were forced to leave their positions for displaying demeanor that was inappropriate. Exactly what demeanor is appropriate? What does "judicial demeanor" entail? Further, how does an adjudicator maintain the proper judicial demeanor when faced with warring parties and contentious counsel? Courtroom (or hearing room) civility seems to be a thing of the past, yet every code and canon of ethics and professional conduct require us to deport ourselves in the proper manner despite what others may do. Join us for a practical look at the importance of maintaining a cordial, yet dignified temperament, realistic instruction on how to do so, and a review of the ethics canons which require us to provide "judicial demeanor."	90	Richard Murrell, Chief ALJ	

ETHICS

Video Number	Name	Description	Length (approx.)	Instructor	Written Material on Website?
2022-03	Ethics: Application and Accountability	This class assumes you have a general understanding of the ethics governing administrative hearings. While the Canons of Ethics will be referenced, the class will focus on the practical application of the canons using actual ethical dilemmas that have been faced by administrative adjudicators. With each scenario, class	60	Toni Boone, ALJ (retired); W. Michael Gillette, Associate Justice, Oregon Supreme Court (retired).	Y

## ETHICS

Video Number	Name	Description	Length (approx.)	Instructor	Written Material on Website?
		<p>participants will be asked to decide the action that the hearing official should take in each situation. The class will focus on choosing the best course of action when faced with ethical dilemmas.</p>			
2022-10	Ethics: Avoiding Impermissible Ex Parte Communications	<p>An ex parte communication occurs when a party to a case, or someone involved with a party, speaks to, writes to, or otherwise communicates directly with an adjudicator about the issues in a case pending or impending before the adjudicator without the knowledge of the other parties. Any administrative adjudicator, regardless of job title or the type of hearing over which he/she/they may preside, must consider only the evidence presented to them that is a part of the record of the hearing.</p>	80	Peter Halbach, Chief Hearing Officer, North Dakota Dept. of Transportation	
2022-12	Ethics: Remaining Independent and Neutral	<p>Hearing officials, by conducting hearings, resolve disputes between government agencies and the public they serve. If hearings are to be fair, hearing officials must base their decisions solely on the facts and the law, without being influenced by the desire of the agency to receive a favorable outcome. How can hearing officials be wholly impartial in cases involving agencies which pay their salaries? This class will include real-life examples of what not to do from hearing officials who should have known better.</p>	60	Peter Halbach, Chief Hearing Officer, North Dakota Dept. of Transportation	

